



DEPARTMENT OF THE TREASURY
WASHINGTON, D.C. 20220

January 22, 2019

**MEMORANDUM FOR FINANCIAL CRIMES ENFORCEMENT NETWORK
EMPLOYEES**

FROM: Stacey D. Stevens
Human Resources Officer

SUBJECT: Notice of Furlough

As you know, due to a lapse in annual appropriations, Treasury must suspend operations except for the performance of excepted activities as defined in Office of Management and Budget guidance. In the absence of new appropriations, no further obligations may be incurred by Treasury except for authorized excepted and exempted Financial Crimes Enforcement Network (FinCEN) operations.

Because the current furlough will have exceeded 30 days, this memorandum is to notify all non-excepted employees that have not been recalled for any duration since December 21 (“covered employees”) that the Department of the Treasury, FinCEN will again furlough such employees effective January 21, 2019. The only FinCEN functions authorized to operate during this furlough period are those designated as excepted or exempted.

This action is being taken because of an emergency due to a lapse in appropriations; therefore, no advance notification was possible. The customary 30-day advance notice period and opportunity to answer are waived under 5 C.F.R. 752.404(d)(2) and under 5 C.F.R. 359.806(a) for senior executive career appointees.

Covered employees will continue to be in a non-pay and non-duty status during the furlough. Additionally, covered employees will not be permitted to serve as an unpaid volunteer to Treasury, must remain away from the workplace, and may not work remotely until they hear or are notified that our appropriations have been restored or approved. If covered employees were approved for paid leave (annual, sick, court, etc.) during the furlough period, such leave is cancelled.

Upon restoration of funding, covered employees will be expected to report on the first business day following the end of the furlough. For this reason, it is essential that covered employees remain available for work. You should monitor media reports and the official Treasury website or call 1-877-436-5566 to determine Treasury operating status, so that you are informed of the need to return to work. Additional sources of information regarding furloughs may be found at: <https://www.opm.gov/policy-data-oversight/pay-leave/furlough-guidance/#url=Shutdown-Furlough>.

Covered employees have the right to appeal this decision in writing to the U.S. Merit Systems Protection Board (MSPB). Appeals must be filed within 30 calendar days after the effective date of the furlough. Those wishing to file an appeal, please contact FinCEN's Office of Human Resources to obtain a copy of the MSPB regulations and appeal form and the address of the MSPB Regional Office having jurisdiction. You can obtain a copy of the MSPB regulations and appeals form on the MSPB website at <http://www.mspb.gov>.

If you have questions concerning this notice, please contact me at (703) 905-3849 or by email at Stacey.Stevens@fincen.gov.