

## DEPARTMENT OF THE TREASURY WASHINGTON, D.C. 20220

January 17, 2019

To Whom It May Concern:

On December 22, 2018, the Department of the Treasury was partially shut down due to a lapse of appropriations. As a result, many Treasury employees were subject to furlough, which placed them in a non-pay status until Congress passes an appropriation. Even those employees who are reporting to work to perform excepted functions will not receive pay until an appropriation is passed by Congress.

Because they will not receive pay during the lapse in appropriations, some of our employees may have difficulty in timely meeting their financial obligations. This lapse in appropriations is expected to be a temporary situation and is one that is beyond our employees' control. We appreciate your organization's understanding and any flexibility you may extend to Treasury employees until this situation is resolved.

We look forward to returning our employees to a paid status as soon as possible. We hope this letter helps explain the furlough process for our Treasury employees, and we again thank you for your patience and compassion during this time when they may be negatively impacted by the lapse in appropriations.

Sincerely,

Trevor Norris Chief Human Capital Officer